



2024

Annual Report

Fulfilling Community Needs by
Fulfilling Community Purpose



Dear our United Community,

Thank you.

Because of you, United Community continues to stand alongside our neighbors not only in moments of crisis, but on the path toward lasting opportunity. Your belief in our mission and in the potential of every individual we serve makes this work possible.

For more than 55 years, our community has trusted United Community to respond to urgent needs. Today, with your partnership, we are building something even stronger. We are advancing a bold, strategic direction that moves beyond stabilization alone and creates clear, coordinated pathways to upward mobility and long-term prosperity.

This shift is both necessary and hopeful. Stabilization remains essential, but it is not the finish line. Together, we are creating a connected journey where families can move from crisis to stability, from stability to mobility, and from mobility to sustained progress.

With your support, families are experiencing United Community differently. They are entering through a more welcoming and coordinated front door. They are receiving support that is connected, not fragmented. And they are moving forward with greater clarity, dignity, and confidence in what comes next.

We are deeply grateful for the many ways you show up for this work. Our volunteers give their time and compassion. Our donors invest in long-term change. Our partners align with us to strengthen systems and expand opportunity. And our Board provides the leadership and stewardship that

ensures we remain focused, accountable, and forward-looking.

Your commitment is driving real progress. Families are staying engaged longer and achieving goals that once felt out of reach. Individuals are advancing into education and workforce pathways. And we are beginning to see the early signs of what true upward mobility looks like: sustained employment, wage growth, and greater stability over time.

At the heart of all of this is a shared belief that every person deserves not just support, but the opportunity to build the future they want for their family.

We are grateful for your partnership, your trust, and your continued investment in United Community. You are helping to build a future where individuals and families are not defined by their challenges, but by their potential.

Thank you for standing with us, and with the community we are honored to serve.

With gratitude,



Leah Fraley
Chief Executive
Officer



Garrett McGuire
Chair, Board of
Directors

Our Impact in the Community



Stats At A Glance



393

Individuals received legal, workforce, or immigration support through Progreso.



3,580

Individuals receiving healthy, culturally relevant food access



1,384

Individuals in crisis receiving immediate and long-term support through Stepping Stones

85

Students ages 6 months–5 years enrolled in the Early Learning Center

8,019

Total volunteer hours donated by the community

390

Individuals received FAP wrap around personalized case management

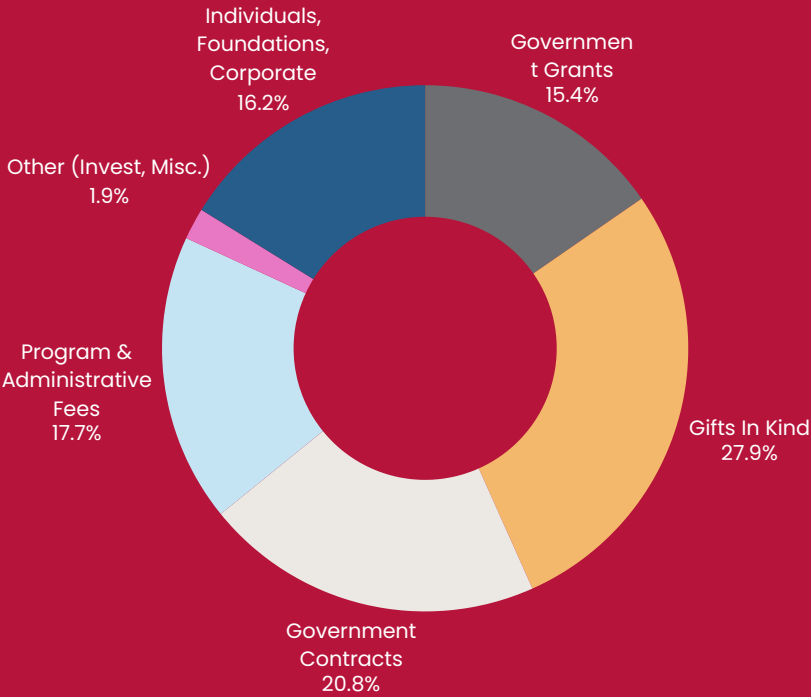
Our Programs

- **Progreso Literacy & Citizenship Center** Providing education, citizenship services, and immigration assistance to our community.
- **Early Learning Center** Affordable, quality care and education for children 6 weeks to 5 years old.
- **Family Achievement Program** A proven pathway to economic mobility providing assistance with education, workforce development, and personalized case management.
- **Community Schools** Providing students and families with wraparound services like health, counseling, and enrichment activities.
- **Opportunity Neighborhoods** Connects residents with service providers, schools, and other supporters to create a shared vision to address needs and achieve equitable results for youth and their caregivers.
- **Food Distribution** Providing nutritious, culturally appropriate food access to support families and individuals.
- **Healthy Families** Home visiting program for expectant parents/families with a newborn.

Our Financials

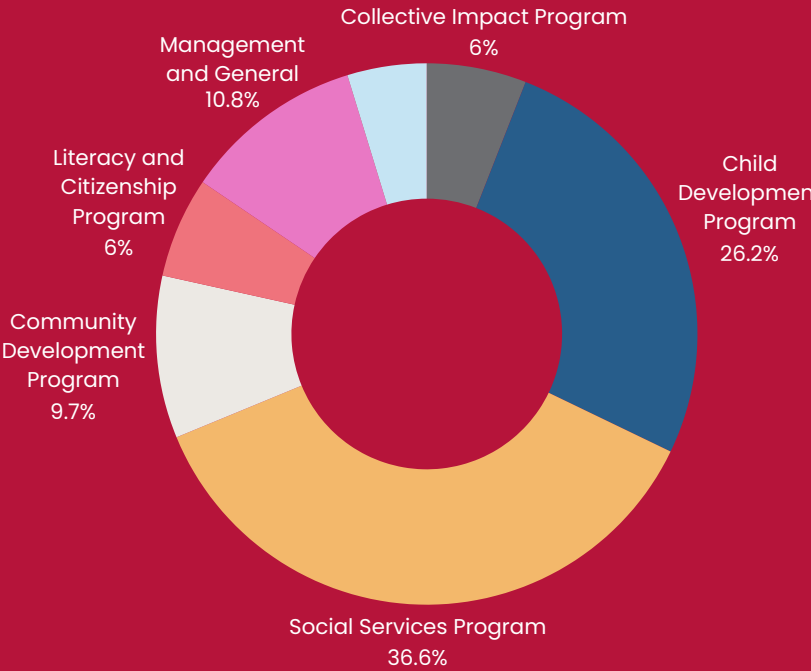
Operating Revenue

REVENUE	FY25
Contributions	\$1,670,360
Grants	\$4,066,706
Gifts In Kind	\$2,299,564
Program Revenue	\$1,523,867
Investment Income	\$142,111
Other (Invest, Misc.)	\$45,130
Total Revenue	\$9,747,738



Operating Expenses

EXPENSES	FY25
Collective Impact Program	\$507,150
Child Development Program	\$2,122,867
Social Services Program	\$3,640,857
Community Development Program	\$902,002
Literacy and Citizenship Program	\$464,279
Management and General	\$735,475
Fundraising	\$472,397
Total Expenses	\$8,845,027



Our Community Support

\$100,000+

- Ramona Carroll
- UWNCA United Way of the National Capital Area
- Northern Virginia Health Foundation

\$25,000–\$99,999

- Meyer Foundation
- Paul Misener
- Eileen Kennett
- Dan & Gloria Logan
- Renee Byang Yancey
- The Morris & Gwendolyn Cafritz Foundation
- Mr. Vincent C. Burke, III
- Battelle Foundation Fund C/o The Columbus Foundation

\$15,000–\$24,999

- InovaHealth CareServices Community
- Elizabeth Lisa Goddard Harris
- Michael & Tara Miller
- Virginia Foundation for Healthy Youth
- James Dubik & Sharon Basso
- Kelly Thomasson

\$10,000–\$14,999

- Andrea Evans
- Jeanette Wong & Friends
- Dr. James Thiel & Dr. Melissa Thiel
- Jerome Andersen
- M. Preston Mullen Jr. & Elaine Marsh
- Michael S. Daniels
- Stephen A. Smith
- David Fitzgerald & Elaine Kolish
- Nancy M. Scott
- Kevin P. Chavous
- Thomas A. Saunders III

\$5,000–\$9,999

- NormaBrodsky
- Rev. Thomas P. Ferguson
- Kenneth Disselkoen & Fran Hicks
- Henry & Dorothy Raduazo
- John F. Wood
- Dorothy S. Wagner
- Mary M. Hynes
- James P. Moran
- Edward A. Burrier
- Dr. William H. Fralin
- Joseph Conti & Dorothy Conti
- Patricia A. Taylor
- Rebecca Geller
- John Louis Michaud
- Kenneth R. Plum
- James W. Dyke Jr.
- Robert C. McNally
- Gary M. Abramson
- Lawrence A. Katz
- Charles H. Ellis
- John W. Mason
- Alan G. Spoon
- John B. Wood
- James P. McCarthy
- Thomas R. Pickering
- David J. Urban
- Michael & Niki Bennett
- Larrene Harada & Granta Nakayama
- Robert Urban & Nancy Veale Urban
- Nora Roberts Foundation
- Paul Gurman





United Community is a 501(c)(3) nonprofit organization dedicated to supporting families and strengthening neighborhoods through essential programs and services. Since 1969, we have been working to ensure that every member of our community has access to the resources they need to thrive and build a more stable future.



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